## Ethical Framework and practice-related resources consultation 2023

We'd like your feedback on the Ethical Framework for the Counselling Professions and related practice-based resources, particularly in terms of accessibility and how it can be improved. We know that the Ethical Framework is highly valued by many of you, so we want to make sure that we're getting it right, and we need your input to do this.

All your responses will be analysed anonymously by our Professional Standards team, Ethical Framework Implementation Group and the Data & Surveys working group. The survey will take around 15 minutes to complete.

The survey should take around 15 minutes to complete and will remain open until April 2024. Once completed, please send to [efnew@bacp.co.uk](mailto:efnew@bacp.co.uk).

**BACP Fair Processing Notice**

BACP is committed to complying with the UK GDPR and the DPA 2018. We only use the information you give us for the purposes specified on this form and laid out in detail in the BACP Privacy Notice. We will only hold the information for as long as we need it to carry out the task for which it was given. You have rights under current legislation to limit or prevent the processing of your data and to have access to this information. We never sell your personal information to third-parties but may need to share your details with suppliers who work on our behalf. To find out more about how we use your personal data, any third-parties we may share it with and your rights in relation to it, see our privacy notice at: <https://www.bacp.co.uk/privacy-notice/>

1. Have you looked at the Ethical Framework in the last 12 months? Please mark your response with an ‘x’.

|  |  |
| --- | --- |
| Yes |  |
| No, but I’m aware of it |  |
| No, I’m not aware of this document |  |

1. If you have looked at the Ethical Framework in the last 12 months, on average how often did you access it? Please mark your response with an ‘x’.

|  |  |
| --- | --- |
| Weekly |  |
| Monthly |  |
| Quarterly |  |
| Every six months |  |
| Less frequently than every six months |  |

1. If you have looked at the Ethical Framework in the last 12 months, what was your reason for accessing the Ethical Framework? Please select all that apply by marking your response with an ‘x’.

|  |  |
| --- | --- |
| In relation to an ethical dilemma |  |
| For training purposes |  |
| To discuss it with my supervisor |  |
| I was directed to it by a Good Practice in Action (GPiA) resource |  |
| Other (please tell us more by typing your response here): |  |

1. If you accessed the Ethical Framework in relation to an ethical dilemma, did the Ethical Framework support you in your ethical decision making? Please mark your response with an ‘x’.

|  |  |
| --- | --- |
| Yes - fully |  |
| Yes - partly |  |
| No |  |
| Don’t know |  |

1. If the Ethical Framework didn't fully support you in your ethical decision making, what else do you think could have helped you during the ethical decision making process? Please type your response here:

[ENTER RESPONSE HERE]

1. Please tell us the format(s) you use to access the Ethical Framework. Please select all that apply by marking your response with an ‘x’.

|  |  |
| --- | --- |
| Colour pdf document |  |
| Audio document |  |
| Word document |  |
| British Sign Language video |  |
| Web version |  |
| Printout of a version downloaded from the website |  |
| Welsh translation |  |

1. Please rank the following sources of support/resources you use for ethical decision making from 1 to 6. 1 should indicate the source/resource you’re most likely to use and 6 should indicate the source/resource you’re least likely to use.

|  |  |
| --- | --- |
| Peers |  |
| Tutors |  |
| Supervisor |  |
| Ethical Framework |  |
| BACP Ethics Hub |  |
| Good Practice in Action (GPiA) resources |  |

1. If you have accessed the Ethical Framework in the last 12 months, to what extent do you agree or disagree with the following statements. Please mark your responses with an ‘x’.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Strongly disagree | Disagree | Neither agree nor disagree | Agree | Strongly agree |
| The Ethical Framework is easy to access |  |  |  |  |  |
| The Ethical Framework is easy to understand |  |  |  |  |  |
| The Ethical Framework is easy to apply to my practice |  |  |  |  |  |
| I feel confident in my ethical decision-making ability |  |  |  |  |  |

1. If you disagreed with at least one of the previous statements. Please could you provide us with a brief explanation as to why this is? Please type your response below.

[ENTER RESPONSE HERE]

1. If you have accessed the Ethical Framework within the last 12 months, to what extent do you agree or disagree with the following statements regarding the current Ethical Framework document. Please mark your responses with an ‘x’.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Strongly disagree | Disagree | Neither agree nor disagree | Agree | Strongly agree |
| The Ethical Framework is clearly written |  |  |  |  |  |
| The Ethical Framework has the right amount of detail |  |  |  |  |  |
| The Ethical Framework is engaging |  |  |  |  |  |
| The Ethical Framework is easy to understand |  |  |  |  |  |
| The Ethical Framework is about the right length |  |  |  |  |  |
| The Ethical Framework demonstrates a good understanding of the relevant literature and evidence-base |  |  |  |  |  |
| The language used is accessible i.e. it is in plain English |  |  |  |  |  |
| The purpose of the Ethical Framework is clear |  |  |  |  |  |
| The limitations of the Ethical Framework are clear |  |  |  |  |  |

1. If you have any suggested amendments for improving the Ethical Framework, please give details by typing your response here.

[ENTER RESPONSE HERE]

1. Do you feel your training provided you with a good understanding of the current Ethical Framework? Please mark your response with an ‘x’.

|  |  |
| --- | --- |
| Yes - fully |  |
| Yes - partly |  |
| No |  |
| Don’t know |  |
| N/A – I am still completing my training |  |

1. Would it be helpful if BACP provided training or online learning on the current Ethical Framework? Please mark your response with an ‘x’.

|  |  |
| --- | --- |
| Yes |  |
| No |  |
| Don’t know |  |

It's important that the Ethical Framework is suitable for a range of audiences.

You may find it helpful to refer to the Equality, Diversity and Inclusion (EDI) strategy to help you answer questions 14 and 15. You can access the EDI strategy here: <https://www.bacp.co.uk/about-us/edi/edi-strategy/>

1. What changes, if any, do you think are needed to make the Ethical Framework suitable for the following audiences. Please mark your responses with an ‘x’. You can provide comments to support your response in the final column.

|  | None | Some | Substantial | I don't know | Comments |
| --- | --- | --- | --- | --- | --- |
| Students/trainees |  |  |  |  |  |
| Newly qualified practitioners |  |  |  |  |  |
| Experienced practitioners |  |  |  |  |  |
| Supervisors |  |  |  |  |  |
| Service providers |  |  |  |  |  |
| Training organisations |  |  |  |  |  |

1. What changes, if any, do you think are needed to ensure the Ethical Framework addresses the following issues? Please mark your responses with an ‘x’. You can provide comments to support your response in the final column.

|  | None | Some | Substantial | I don't know | Comments |
| --- | --- | --- | --- | --- | --- |
| Issues related to EDI including, equality, diversity, inclusion and intersectionality |  |  |  |  |  |
| Accessibility - is the language clear and in plain English, is it in a format which will support a range of accessibility needs? |  |  |  |  |  |

1. Have you accessed any Good Practice in Action (GPiA) resources over the last 12 months? Please mark your response with an ‘x’.

|  |  |
| --- | --- |
| Yes |  |
| No |  |
| I didn’t know about these resources |  |

1. If you have accessed any Good Practice in Action (GPiA) resources over the last 12 months, please tell us the extent to which you agree or disagree with the following statements. Please mark your responses with an ‘x’.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Strongly disagree | Disagree | Neither agree nor disagree | Agree | Strongly agree |
| The GPiA resources are easy to find on the BACP website |  |  |  |  |  |
| The GPiA resources support my ethical decision making in practice |  |  |  |  |  |
| The GPiA resources improve my knowledge |  |  |  |  |  |
| The GPiA resources are relevant to me as a practitioner |  |  |  |  |  |
| The GPiA resources support my CPD |  |  |  |  |  |

1. Please rank your preferences for the format of accessing practice-related information/guidance from 1 to 5. 1 should indicate your preferred format and 5 should indicate your least preferred format.

|  |  |
| --- | --- |
| Web-based information resources |  |
| Online document download |  |
| Interactive online resources, such as e-learning modules |  |
| Non-textual information, such as video/audio |  |
| Printed document/hard copy |  |

1. What topic(s) would you like to see covered in future practice-related guidance/information? Please list up to 5 options by typing your response below.

[ENTER RESPONSE HERE]

1. What type of membership do you hold? Please mark your response with an ‘x’.

|  |  |
| --- | --- |
| Individual member |  |
| Registered Member MBACP |  |
| Registered Member MBACP (Accred) |  |
| Registered Member MBACP (Snr Accred) |  |
| Retired Member |  |
| Student Member |  |
| Prefer not to say |  |
| Unsure |  |

1. What are your professional roles? Please select all that apply. Please mark your response(s) with an ‘x’.

|  |  |
| --- | --- |
| Practitioner |  |
| Supervisor |  |
| Researcher |  |
| Trainee/Student |  |
| Trainer/Educator/Tutor |  |
| Academic |  |
| Retired |  |
| Not currently working |  |
| Other non-counselling/psychotherapy/coaching role |  |
| Prefer not to say |  |

1. If you identify as a practitioner, in which setting(s) do you currently practise? Please select all that apply. Please mark your response(s) with an ‘x’.

|  |  |
| --- | --- |
| Private practice |  |
| Primary education |  |
| Secondary education |  |
| Colleges/Further Education |  |
| Universities/Higher Education |  |
| Third/charity/voluntary setting |  |
| Criminal justice setting (e.g. prison, probation service) |  |
| Healthcare (NHS) |  |
| Healthcare (private e.g. BUPA, AXA) |  |
| Social care setting (e.g. care home, community housing) |  |
| Workplace |  |
| Employee Assistance Programme |  |
| Other (please tell us more by typing your response here): |  |

1. Where do you live? Please select all that apply. Please mark your response with an ‘x’.

|  |  |
| --- | --- |
| England |  |
| Scotland |  |
| Wales |  |
| Northern Ireland |  |
| Other UK location |  |
| Outside of the UK |  |
| Prefer not to say |  |

We're wanting to understand more about how our members work with clients (in-person or remotely), and where their clients for this work are based (UK or outside of the UK). Please select from the matrix below where your clients are based and how you work with them.

1. If you’re a practitioner, how do you work with clients and where are they based? Please mark your response(s) with an ‘x’.

|  |  |  |
| --- | --- | --- |
|  | In-person | Remotely (i.e. online, telephone etc.) |
| Clients based in the UK |  |  |
| Clients based outside of the UK |  |  |

**Your protected characteristics**

The following questions are optional but will help us to better understand our members and monitor changes over time. Your responses will also help us to understand how representative responses are of our broader membership and to explore differences in responses to survey questions between demographic groups.

1. Which age category do you fall into? Please mark your response with an ‘x’.

|  |  |
| --- | --- |
| 16-24 |  |
| 25-34 |  |
| 35-44 |  |
| 45-54 |  |
| 55-64 |  |
| 65-74 |  |
| 75 and over |  |
| Prefer not to say |  |

1. What was your sex as assigned at birth? Please mark your response with an ‘x’.

|  |  |
| --- | --- |
| Female |  |
| Male |  |
| Prefer not to say |  |

1. What best describes your gender identity? Please mark your response with an ‘x’.

|  |  |
| --- | --- |
| A Man |  |
| A Woman |  |
| Non-binary |  |
| Prefer to self-describe (please type your response here if you wish): |  |
| Prefer not to say |  |

1. What best describes your sexual orientation? Please mark your response with an ‘x’.

|  |  |
| --- | --- |
| Bi/Bisexual |  |
| Gay man |  |
| Gay woman/lesbian |  |
| Heterosexual/straight |  |
| Prefer to self-describe (please type your response here if you wish): |  |
| Prefer not to say |  |

1. To which ethnic group do you consider you belong? Please mark your response with an ‘x’.

|  |  |
| --- | --- |
| Arab |  |
| Asian/Asian British: Bangladeshi |  |
| Asian/Asian British: Chinese |  |
| Asian/Asian British: Indian |  |
| Asian/Asian British: Pakistani |  |
| Asian/Asian British: Any other Asian background |  |
| Black, African, Caribbean or Black British: African |  |
| Black, African, Caribbean or Black British: Caribbean |  |
| Black, African, Caribbean or Black British: Any other Black, African or Caribbean Background |  |
| Mixed or Multiple ethnic groups: White and Asian |  |
| Mixed or Multiple ethnic groups: White and Black African |  |
| Mixed or Multiple ethnic groups: White and Black Caribbean |  |
| Mixed or Multiple ethnic groups: Any other Mixed or Multiple ethnic background |  |
| White: English, Welsh, Scottish, Northern Irish or British |  |
| White: Gypsy |  |
| White: Traveller |  |
| White: Irish |  |
| White: Any other White Background |  |
| Any other ethnic group (please type your response here if you wish): |  |
| Prefer not to say |  |

This survey is designed to reflect the social model of disability.

The social model of disability begins with the understanding that disabled people face exclusion and discrimination because barriers are placed in the way of their full participation in society. With this approach, 'disability' is the result of the way these barriers interact with people’s impairments: it is not simply someone’s impairment(s).

1. Do you consider yourself to be disabled? Please mark your response with an ‘x’.

|  |  |
| --- | --- |
| Yes |  |
| No |  |
| Prefer not to say |  |

1. If you consider yourself to be disabled, what barriers might you encounter? Please mark your response(s) with an ‘x’.

|  |  |
| --- | --- |
| Auditory |  |
| Cognitive (e.g. neurodiversity) |  |
| Physical |  |
| Psychological (e.g. mental health) |  |
| Speech |  |
| Visual |  |
| Other (please type your response here if you wish): |  |
| Prefer not to say |  |

1. Do you regard yourself as belonging to any religious or faith group? Please mark your response(s) with an ‘x’.

|  |  |
| --- | --- |
| No religious belief/Atheist |  |
| Agnostic |  |
| Christianity |  |
| Buddhism |  |
| Hinduism |  |
| Humanism |  |
| Judaism |  |
| Islam/Muslim |  |
| Paganism |  |
| Sikhism |  |
| Spritual |  |
| Other (please type your response here if you wish): |  |
| Prefer not to say |  |

1. What is your relationship status? Please mark your response with an ‘x’.

|  |  |
| --- | --- |
| Single |  |
| Married/In a registered civil partnership |  |
| Living with partner |  |
| Partnered |  |
| Separated |  |
| Divorced/formerly in a civil partnership which is now legally dissolved |  |
| Widowed/Surviving partner from a registered civil partnership |  |
| Prefer to self-describe (please type your response here if you wish): |  |
| Prefer not to say |  |

1. Are you currently/recently (in the last 18 months) pregnant or on parental/adoption leave? Please note: if you have taken two weeks statutory paternity leave and no other parental leave, please select no to this question. Please mark your response with an ‘x’.

|  |  |
| --- | --- |
| Yes |  |
| No |  |
| Prefer not to say |  |

END OF QUESTIONS

Thanks for taking the time to give us your feedback and help us improve our ethics resources. Please send your completed survey to [efnew@bacp.co.uk](mailto:efnew@bacp.co.uk).